



Project-Based Volunteerism

Project-Based Volunteerism (PBV) is the belief that any one member of the association can contribute, lead and make a difference in the SHAPE America mission. Project-based volunteer opportunities happen outside of the state and district associations. As opposed to individuals volunteering for a specific role on a leadership board, they will focus on contributing to a project.

Every project has a beginning and endpoint, and those who volunteer have no long-term commitments. Volunteers work on the project, stick to the timeline and finish the project. Once the project is done, volunteers have the opportunity to hop on another project or choose not to volunteer again.

What is the structure of PBV?

[PBV adopts the decision-making framework called DACI.](#) DACI stands for Driver, Contributor, Approver, and Informed. The DACI roles are defined below:

Driver: The leader throughout the project timeline

Contributor: Person or persons who are experts that the driver consults during the project.

Approver: Person or persons that give suggestions and approve or veto a project.

Informed: The person or person that need to know the decision is being made.

What is the ELIT's Role on Project Based Volunteerism

The ELIT will design PBV opportunities, serve as drivers of PBV opportunities, serve as the approver and post new PBV opportunities on SHAPE America website.

What are SHAPE America Members Role within PBV?

Members are the most critical role in PBV. Members do not have to be selected as an ELIT to participate in a PBV. SHAPE America members can design PBV opportunities, serve as a driver or a contributor.



What is SHAPE America Staff's Role with PBV?

SHAPE America Staff design's PBV opportunities and, can serve as approvers and also are the informed person or persons within the DACI framework.

How do SHAPE America Members Find Out About PBV Opportunities?

PBV opportunities will be posted on the SHAPE America website and shared via social media.

What will be the focus of PBV opportunities?

Member feedback and ideas will drive PBV opportunities. PBV opportunities will be centered around innovation and impact. SHAPE America members are encouraged to share their ideas with the ELIT and SHAPE America staff. As a starting point, projects will focus on community outreach and engagement, Equity, Inclusion, and Diversity (EDI), SHAPE America content, professional development, and SHAPE America's new program, health. moves. minds.